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# Reflections

## *Oshwal Times*

An Oshwal College Graduation Publication April 2024



**ADDRESSING  
THE WORLD'S  
CHANGING  
NEEDS  
THROUGH  
INDUSTRY –  
RESPONSIVE  
TRAINING**

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It's a great pleasure once again to welcome you to the 10th edition of Reflections-Oshwal Times. This issue's focus aligns well with our graduation theme of "Addressing the world's changing needs through industry-responsive training." You will find articles on how the College has reengineered itself to deliver an education that meets the rapidly changing needs of the world while also responding to the day-to-day needs of industry.

The opening section features messages from the Management and Senior College Team, who provide an overview of the College, including its programmes, facilities, and plans for future development.

The edition also highlights our outstanding prize winners who excelled in exams, leadership roles, and extracurricular activities. Their accomplishments reflect the quality education, guidance, and support provided at Oshwal College. Congratulations to these students for making us proud with their stellar achievements!

In the academic partners section, you will learn about our internationally recognized academic and professional programmes from leading examining bodies and universities. The first post highlights how the Bachelor of Arts (Hons) Business Administration (BABA) programme is developing future leaders in Africa. The second post features an article from Advancing Business Education (ABE), UK, on keeping your qualification internationally relevant.

Also, within this issue, ACCA shares insights into the importance of a strong diversity and inclusion culture in attracting and retaining talent in the workplace.

College is about more than just academics. While focusing on studies is important, students should also be encouraged to enjoy college life and create lasting memories. The best memories are often tied to having fun with friends, not just books and classes. As the saying goes, "memories are timeless treasures of life." With this idea in mind, our College encourages students to take part in activities outside of the classroom in order to bond with each other and make the most of their time at the College. Therefore, within this issue, we also highlight important events and activities that students and staff take part in.

As you read through, you'll discover many more fascinating articles beyond the ones I've highlighted in this brief welcome message.

Finally, I would like to express my gratitude to everyone who made the publication of the 10th edition possible, especially our contributors, sponsors, and the entire editorial team. We deeply appreciate the support from the Oshwal Education and Relief Board and the Oshwal College Managing Committee. Without their support, this milestone would not have been achieved.

I hope this issue inspires you to engage with Oshwal College in new and meaningful ways as you read through its pages.

Please share your views, suggestions, and comments with us by emailing [librarian@oshwalcollege.ac.ke](mailto:librarian@oshwalcollege.ac.ke). We always appreciate hearing from you.

Good Reading!

**Daniel Kinyanjui - Editor**



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# CONGRATULATIONS FROM ABE

We'd like to extend a warm congratulations to Oshwal College on their 10th graduation ceremony, as well as to all Oshwal graduands who have worked hard to reach this point!

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# Navkar Mantra

Namo Arihantanam  
 Namō Siddhanam  
 Namō Aayariyaanam  
 Namō Uvajhayanam  
 Namō Loye Savva-Sahunam  
 Eso Panch Namukkaro  
 Savva Paava Panasano  
 Mangalanamcha Savvesim  
 Padhamam Havvai Mangalam

## **Namo Arihantanam**

I bow in reverence to Arihantas, the perfect human beings who have conquered the inner enemies such as anger, greed, ego and deception etc.

## **Namo Siddhanam**

I bow in reverence to Siddhas-the liberated body-less souls who are the perfect and immortal souls and have reached the highest state, salvation.

## **Namo Aayariyaanam**

I bow in reverence to Acharyas, who are the spiritual leaders. They practice and preach and have the ability to lead the monks and nuns.

## **Namo Uvajhayanam**

I bow in reverence to Upadhyas who study, meditate, self-introspect and are constantly near to knowledge.

## **Namo Loye Savva-Sahunam**

I bow in reverence to all Sudhus in this world without discrimination to their cast, creed, colour and nation.

## **Eso Panch Namukkaro**

### **Savva Paava Panasano**

This means that when we make the fivefold salutation and worship all the above five, we destroy all sins from our life.

## **Mangalanamcha Savvesim**

Among all that is auspicious,

## **Padhamam Havvai Mangalam**

This Navkar Mantra is the most auspicious mantra.

## Oshwal Education & Relief Board (OERB)

### OERB OFFICE BEARERS

1. Suhash Ratilal Shah - Hon. Chairman
2. Mukeshkumar Velji Savla - Hon. Vice Chairman
3. Nirmal Kirit Shah - Hon. Secretary
4. Vimal Nemchand Gala – Hon. Asst. Secretary
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6. Sachin Mansukh Visariya - Hon. Asst. Treasurer
7. Nitin Pravinchandra Malde - Ex-Officio

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3. Mukesh Shantilal Malde

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2. Ashwin Amritlal Shah
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5. Jinal Dilipkumar Shah
6. Milan Ratilal Shah
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8. Prakash Shantilal Haria
9. Rajesh Premchand Shah
10. Ratilal Dhanji Gudhka
11. Sachin Bhagwanji Nagda
12. Samir Hasmukh Chandaria

### OSHWAL COLLEGE MANAGING COMMITTEE (OCMC)

1. Bindi Nishit Savla – Chair
2. Dr. Jasmit Shah – Secretary
3. Tejal Shah – Member
4. Dharmesh Shah - Member
5. Anjali Shah - Member
6. Shahil Shah - Member

### OSHWAL EDUCATION & RELIEF BOARD (OERB)

Set up on April 11, 1941, the OERB is a renowned organization run by the Oshwal Community and is currently engaged in running some of East Africa's most successful educational institutions that have historically helped in nation building by creating competent and socially sensitive human resources. OERB is also involved with local communities in a variety of ways such as: supporting small scale industries through developing linkages and organizing events; promoting health and well-being of the community; environmental conservation; supporting the marginalized and disadvantaged populations through educational scholarships, donations and relief assistance.

OERB serves the society by offering world-class institutions across all levels of education: preprimary, primary, secondary and tertiary.

### OERB INSTITUTIONS IN KENYA

The OERB owns and manages the following learning institutions in Kenya:

- Oshwal College, Nairobi
- Oshwal Academy Nairobi - Senior High
- Oshwal Academy Nairobi - Junior High
- Oshwal Academy Nairobi - Primary
- Oshwal Academy Nairobi - Nursery
- Oshwal Academy Mombasa



## OERB Chairman - Suhash Ratilal Shah



**Dear Graduands,**

It gives me great pleasure to pen this message for the 10th issue of "Reflections-Oshwal Times." This year's graduation theme "Addressing the world's changing needs through industry-responsive training" is aptly selected in view of how our graduates are absorbed in the workforce.

The emergence of new buzzwords like Artificial Intelligence (AI) and Generative Pre-Trained Transformer or ChatGPT prompts the Oshwal Education and Relief Board to ensure its curriculum equips students with the skills needed in the labour market.

The competitive nature of the real world is different from that in the lecture hall. Therefore, we always need to be prepared for this difference in "competition". We do this by listening to what the market or industry needs and then tailor our training accordingly.

It is common at a graduation ceremony for the speakers to typically wish you good luck and extend

good wishes. However, as you prepare to jump into the "real world" the good luck and good wishes will not always come to you. From time to time, you will be treated unfairly so that you learn the value of justice. You shall suffer betrayal; from this you will learn the importance of loyalty. Sorry to say, but you will be lonely from time to time, so that you don't take friends for granted. Your luck will not always be good – but rather bad from time to time, so that you you'll be conscious of the role of chance in life, and understand that your success is not completely deserved & the failure of others is not completely deserved either. When you lose – as you will from time to time, your opponent will gloat over your failure. It is a way for you to understand the importance of sportsmanship. You will be ignored from time to time, so you will know the importance of listening to others.

Whether these things happen to you or not is not in question, rather - how you benefit from them will depend upon your ability to see the message in your misfortunes. In summary – despite all your learning and training, a new type of education will now form part of your life.

At this juncture, I would like to express my gratitude to the Oshwal College Managing Committee and the entire College team, led by Mrs. Jayashree Prathap, for their sincere efforts and dedication in striving to make Oshwal College a centre of academic excellence.

Finally, I am grateful to my fellow office bearers for their support, which has enabled me to govern this prestigious institution professionally.

**Jai Oshwal.**

*"The competitive nature of the real world is different from that in the lecture hall. Therefore, we always need to be prepared for this difference in "competition". We do this by listening to what the market or industry needs and then tailor our training accordingly."*



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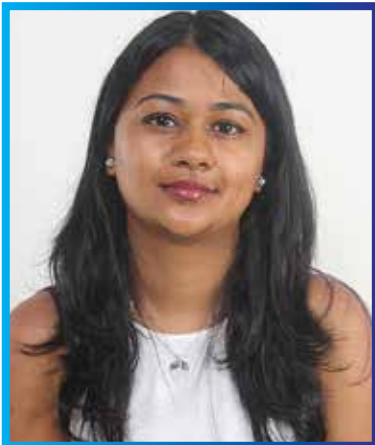
## Oshwal College Managing Committee (OCMC)



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*Chair*



**Dr. Jasmit Shah**  
*Secretary*



**Tejal Shah**  
*Member*



**Dharmesh Shah**  
*Member*



**Anjali Shah**  
*Member*



**Shahil Shah**  
*Member*



## Oshwal College Managing Committee (OCMC) Chair - Bindi Savla

On behalf of the Oshwal College Managing Committee, it is my privilege to welcome you to the 10th Edition of Reflections – Oshwal Times, the official magazine of our esteemed institution. This publication serves as a platform for engaging, informing, and inspiring our diverse readership, embodying the very essence of our college's ethos.

The theme we have chosen for this year, “Addressing World-Changing Needs Through Industry-Responsive Training,” resonates profoundly with our steadfast commitment to responding to the demands of the 21st century. It underscores our unwavering dedication to equipping our students with the skills and knowledge necessary to navigate an ever-evolving global landscape.

Since its inception in 1992, Oshwal College has consistently been at the forefront of creating outstanding and enduring brands that resonate with all stakeholders. Our institution has established a legacy of excellence, fostering an environment that nurtures innovation, critical thinking, and a deep sense of social responsibility.

Through this esteemed publication, we aim to showcase the exceptional achievements of our students, faculty, and alumni, while highlighting the college's ongoing contributions to the broader community. It serves as a testament to our collective efforts in shaping the leaders of tomorrow and addressing the most pressing challenges of our time.

As you explore the pages of this magazine, I encourage you to immerse yourself in the stories, insights, and accomplishments that have defined our institution's journey thus far. May these narratives inspire you to embrace lifelong learning, cultivate a spirit of inquiry, and actively participate in creating a better world for all.

The challenges facing our world today are vast and complex - from climate change and environmental degradation to socioeconomic inequality and rapid technological disruption. Addressing these monumental issues will require innovative solutions and a workforce equipped with the knowledge and skills to drive meaningful change.

At Oshwal College, we recognize the critical role that higher education plays in cultivating the talent and

ingenuity needed to tackle these global challenges. ***By closely aligning our curricula with the evolving demands of industries at the forefront of world-changing innovations, we are equipping our students with the cutting-edge expertise and real-world experience they need to thrive in their chosen fields.***



Our industry-responsive training approach is a multifaceted endeavor that permeates every aspect of the academic experience. From forging strategic partnerships with leading companies and organizations to integrating hands-on learning opportunities and experiential projects into our coursework, we are creating an immersive educational environment that bridges the gap between theory and practice.

One prime example is our collaboration and partnership with PKF East Africa, one of East Africa's leading firms of accountants and business advisers. Through this partnership, our students gain access to state-of-the-art facilities, mentorship from industry professionals, and the opportunity to work on real-world challenges faced by the company. This invaluable exposure not only deepens their technical proficiency but also hones their problem-solving abilities, critical thinking, and adaptability – skills that are essential for driving innovation and effecting lasting change.

Moreover, our faculty members are actively engaged in groundbreaking research and cutting-edge projects that have far-reaching implications for various sectors. By involving students in these endeavors, we foster a culture of intellectual curiosity, entrepreneurial thinking, and a deep understanding of the complexities and nuances involved in addressing global issues.

At Oshwal College, we are committed to nurturing the leaders, innovators, and change-makers of tomorrow. Through our industry-responsive training



## Oshwal College Managing Committee (OCMC) Chair - Bindi Savla

...Cont'd

approach, we are empowering our students with the knowledge, skills, and mindset necessary to confront the world's greatest challenges head-on and create a more sustainable, equitable, and prosperous future for all.

This achievement is a testament to the collective efforts of many individuals and groups. On this occasion, I would like to extend my sincere gratitude and appreciation to those who have played instrumental roles in our journey.

First and foremost, I want to acknowledge and applaud the unwavering commitment, dedication, and tireless efforts of our esteemed Principal, Mrs. Jayashree Prathap, and her team of academic and administrative staff. Their steadfast adherence to the college's mission has been the driving force behind our success.

I would also like to express my heartfelt gratitude to our students, parents, guardians, corporate partners, and sponsors. Their invaluable support and contributions have been instrumental in our quest for

steady and lasting growth.

Furthermore, I extend our deepest appreciation to Mr. Suhash Ratilal Shah, the Chairman of the Oshwal Education & Relief Board, and his team. Their guidance and support have been invaluable in helping us navigate challenges and achieve our goals.

The production of this issue would not have been possible without the hard work and dedication of the editorial team, contributors, and the generous support of our sponsors. Their efforts are truly commendable.

Finally, I would like to extend my warmest congratulations to all the graduands and prize winners. Your achievements are a source of immense pride for our institution. You have honored us with the opportunity to be a part of your journey, and we hope that the true character, knowledge, and skills you have acquired at Oshwal College will continue to shine through in your future endeavors.

**Thank you.**

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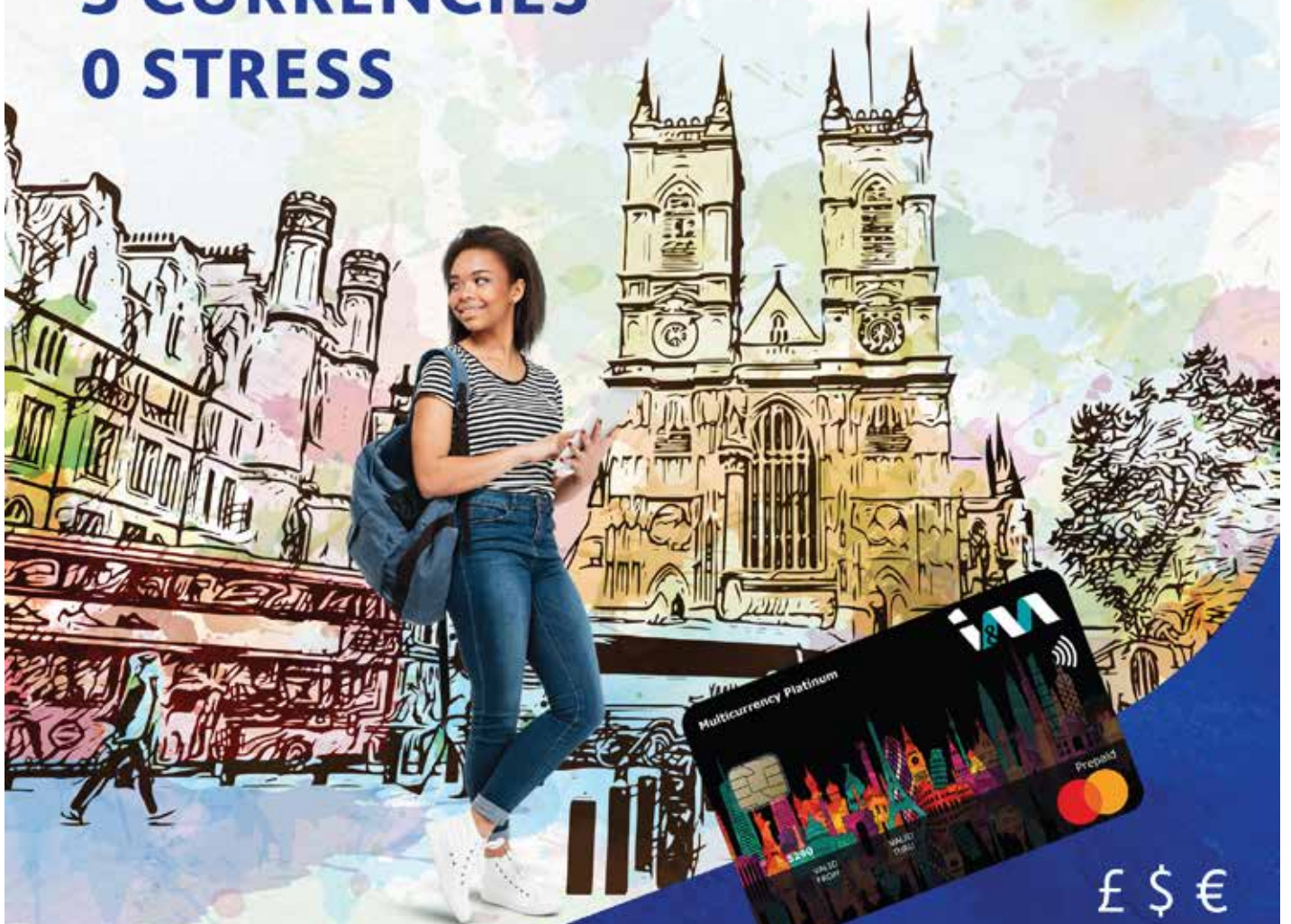


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## I&M Foundation Sponsors 20 Bright Kenyan Students at Oshwal College

At the onset of 2024, Oshwal College and I&M Foundation collaborated to create a scholarship fund for 20 deserving students to pursue Certified Public Accountants (CPA) and Certified Human Resource Professional (CHRP) courses. This fund is sponsored 100% by I&M Foundation which spearheads I&M Bank's shared value agenda. The initiative is pursuant to I&M Foundation's strategic focus area of, **Education and Skills Development** which aims to enhance education outcomes and value-adding life skills in an inclusive and equitable manner.

The students were selected based on their level of financial need and academic performance. This

scholarship will not only support tuition, exam fees, ICDL training and certification for computer skills, but also has structures in place to empower its beneficiaries as they pursue careers that will transform their lives and their communities. I&M Foundation believes that the multiplier effect of quality education benefits society, the environment, and the economy.

We would like to congratulate the 20 beneficiaries and say ASANTE to I&M Foundation for their important work in sustainable community transformation.



*Some of the I&M Foundation's sponsored students*

## PKF Kenya LLP Sponsorship & Awards

Oshwal College has established formal partnerships with some of Kenya's leading corporates. One standing out example is our collaboration with PKF in Eastern Africa, a prominent player in Audit & Assurance, Tax Advisory & Compliance, Consulting, and other business advisory services for developing private and public businesses across the East African region. Over the years, PKF has demonstrated unwavering support as the main sponsor of the Oshwal College Annual Accounting Conference and also supporting our graduation by providing trophies required during the ceremonies.

This year is not an exception, PKF has sponsored all the trophies awarded to the prize winners during the 10th Oshwal College graduation ceremony. Through recognition of academic excellence, more students

are motivated to work hard to excel in their studies. PKF has also sponsored 5 students to pursue Certified Public Accountants (CPA) and Association of Chartered Certified Accountants (ACCA) qualifications at Oshwal College. This invaluable support not only provides a platform for bright and needy students to pursue their career aspirations, but also equips them to make a positive impact in the society.

In addition, PKF goes beyond to offer internships and job placement opportunities to the Oshwal College students. The entire Oshwal College team extends sincere gratitude to PKF. Indeed, PKF has been a hand that lifts others to reach their full potential. We look forward to a continued partnership.

## Oshwal College Principal - Jayashree Prathap



On behalf of the Oshwal College management team and the entire College fraternity, I am delighted to welcome you to the 10th issue of our biennial college magazine, 'Reflections-Oshwal Times,' released during our graduation ceremony. Through this publication, we share important information on academic matters and the latest developments in the College.

The needs of the industry are continuously evolving, and as an educational institution, it is imperative for us to provide our students with a comprehensive, up-to-date and relevant education that equips them to thrive in this dynamic world. Hence, our graduation theme, "Addressing the world's changing needs through industry-responsive training," not only informs the content of this publication but also underlines our commitment to delivering top-notch training that aligns with industry demands.

Over the years, Oshwal College has continuously upheld its reputation as a leading provider of high-quality education and training for students. ***The Institution has a history of producing outstanding results across all its programmes, a testament to its commitment to excellence as reflected in its***

***slogan.*** This year's graduating class and award winners carry on that heritage of achievement. At this year's graduation, the College will honour many national and global toppers in ACCA, ABE, CHRP, BTEC, as well as first class achievers in the Degree programmes. It is also important to highlight that Oshwal College has been a stepping stone for numerous accomplished professionals and entrepreneurs, who have excelled in diverse fields, both nationally and internationally.

As part of our growth strategy, the College launched full 3-year degree programmes in BA (Hons) Business Administration (in partnership with the University of Hertfordshire, UK) and BSc. (Hons) Computing (in partnership with the University of Greenwich, UK). This initiative presents a valuable chance for A-Level, BTEC Level 3 Extended Diploma, and KCSE qualified students to pursue a UK degree without leaving the country.

As always, we recognize that the college experience encompasses more than just academics alone. With this in mind, we encourage all students to participate in extracurricular activities in order to build community and fully enjoy their college experience. In line with this, the college will continue to provide support for the students to engage in various activities outside of the classroom, including soccer, cricket, industry visits, team building events, fun trips, mentorship talks, and cultural activities.

We owe all our achievements and success to the support of many, and in this regard, I would like to especially thank the Oshwal Education and Relief Board (OERB)-our parent organisation, and Oshwal College Managing Committee (OCMC) for their steadfast support. Additionally, our staff, sponsors, parents, guardians, and students also deserve our gratitude for their invaluable support and hard work.

Lastly, I would like to extend my appreciation to all the advertisers, contributors of articles and the editorial team for the current issue of 'Reflections - Oshwal Times'.

Happy Reading!



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## Graduation Sponsorship by RSM Eastern Africa, Nairobi Office

Oshwal College has consistently produced top students in Kenya and in the World in the ACCA programme. During the previous graduations, RSM Eastern Africa, Nairobi Office has recognised and awarded these high-achieving students studying for ACCA programme at Oshwal College. During the College's 10th Graduation Ceremony scheduled for 21st April 2024, RSM Eastern Africa will offer tuition fee sponsorship and cash prizes to the Top ACCA Affiliates in Kenya/World and Top ACCA Students in Kenya/World

in various papers. These awards are a great way of recognising their hard work and motivating the current and aspiring students to strive for excellence.

In addition, RSM has also offered placement opportunities to these students in their key service lines namely, audit and tax.

From the Oshwal College fraternity, it is a big thank you to RSM Eastern Africa, Nairobi Office and look forward to more collaborations in the future.



**Ms. Elizabeth Kanini - Academic Registrar**



**Experiential education at the centre of our delivery approach**

Experiential learning is a transformative approach in higher education whereby learners connect theoretical knowledge to real-world applications. This hands-on learning approach is also referred to as learning through action, learning by doing, learning through experience, and learning through discovery and exploration.

*"I hear and I forget, I see and I remember, I do and I understand"- Confucius, 450 BC*

Oshwal College has embedded experiential learning across all teaching methods, enabling students to build crucial interpersonal and professional abilities alongside technical knowledge. Through techniques such as case studies, simulations, group projects, and collaborative exercises, learners strengthen creativity, problem-solving, and decision-making which prepare them for the real-world challenges. This immersive, hands-on approach also fosters key soft skills such as communication, negotiation, conflict resolution, and leadership.

The College has invested heavily in the latest state-of-the-art hardware and software technologies to ensure that learners gain the necessary practical skills required in the industry. For instance, upon completion of the BTEC IT programme, learners can create applications, networks, and provide cybersecurity expertise among others. In the Business Department, learners develop entrepreneurial and management skills by writing and implementing business plans. The department also organizes business competitions to sharpen learners' decision-making and critical thinking abilities.

The use of spreadsheets in teaching and learning sessions enables accounting and finance students to gain practical skills required for their respective professions.

All learners undertake a mandatory digital literacy training to improve their ICT skills for today's job market. They also complete a mandatory internship, an invaluable experiential learning opportunity that provides a tangible glimpse into professional working environments. The internship immerses students in the day-to-day operations, rhythms, challenges, and innovations of a workplace and allows students to apply academic learning through real-world scenarios, testing and refining of their skills.

At Oshwal College, students are at the core of the learning experience; Lecturers are trained on delivery methods that guarantee an experiential learning process in the College. Upon completing their courses, students have the necessary soft and hard skills acquired through this learning approach. Indeed, our high graduate employability rate of over 90% testifies to the success of this experiential learning approach.

*"Tell me and I forget, teach me and I remember, involve me and I will learn"- Benjamin Franklin, 1750*

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**Joel Wainaina - Dean of Students**



With a distinguished legacy of over 30 years of Academic Excellence, the Office of the Dean of Student Affairs at Oshwal College takes great pride in the significant strides made to enrich and enhance student life on campus. We are committed to providing co-curricular experiences that foster the holistic growth and development of our students, nurturing their leadership skills, and assisting them in navigating challenges while promoting campus resources for an enriched student experience.

Over the past five years, non-academic activities at Oshwal College have witnessed remarkable growth in both quality and capacity. This progress has been a result of deliberate efforts to engage students in a diverse array of activities, aligning with the evolving outlook and ideologies of the current generation. The College environment has transitioned from being perceived as ‘unexciting’ to becoming a hub of vibrant activities outside lecture rooms, eagerly anticipated by students at the onset of each day.

Each semester culminates in a thorough review of extracurricular activities, accompanied by a plethora of opinions aimed at improving and enriching the activities for the upcoming semester. The College has increasingly become student-centered, with student voices being given prominence through elected student leaders (Oshwal College Students Association – OCSA), appointed class representatives, and club stewards. Students are provided with ample opportunities to develop their talents across a spectrum of activities, including sports such as soccer, cricket, table tennis, and badminton, as well as in areas like music composition, dance, fashion, environmental conservation, photography, leadership, and social and soft skills.

Furthermore, the student life experience at Oshwal College is bolstered by the availability of supportive facilities. From a well-equipped recreation centre and a wholesome cafeteria to free transportation on designated routes, the College ensures students have access to amenities that promote their well-being and convenience. The College bus service operates multiple times daily, serving various areas therefore easing the logistical burden for both students and parents. There are commercial hostels within the vicinity that have been carefully vetted and scrutinized, in order to offer a safe and comfortable living environment for students hailing from places outside Nairobi. Regular reviews of these facilities are conducted so as to address any issues or difficulties encountered by students.

Looking ahead, the Office of the Dean of Student Affairs is dedicated to strengthening student leadership and representation, with a specific focus on developing crucial life skills that are essential for the job market. Weekly meetings with elected student leaders, monthly engagements with class representatives and club officials, and regular leadership training sessions are integral components of our strategy. Our ultimate goal is to empower Oshwal College students to participate actively in the College events and competitions, leverage their talents to initiate groundbreaking ventures that contribute to sustainable development, all while producing graduates who are recognized as effective leaders in the country.

In summary, the Office of the Dean of Student Affairs remains dedicated to nurturing a vibrant and inclusive student community at Oshwal College, where every student has the opportunity to thrive academically, socially, and personally.

*“...the Office of the Dean of Student Affairs is dedicated to strengthening student leadership and representation, with a specific focus on developing crucial life skills...”*

## Peter Hombe - Student Advisor



### Adapting to a Changing World: How Oshwal College is shaping the future of its learners

Preparing for the job market can be a daunting task for college students. With the ever-increasing competition and evolving job requirements, it is crucial to align oneself with the right skills and mindset to stand out among the crowd. Oshwal College is renowned for its exceptional education and the remarkable opportunities it offers its students. One of the college's primary goals is to equip, align, and prepare its students for the job market, ensuring that they have the necessary skills, knowledge and experiences to succeed in their chosen careers. The succeeding section highlights some of the ways the college employs to achieve this vital goal and shape the futures of its students in a world of changing needs.

First and foremost, the college maintains strong connections with industry partners so as to stay up-to-date with the latest trends and requirements in various job sectors. This is accomplished through collaborations with companies, organizations, and professionals in different fields. These collaborations lead to internships, job placements, and industry visits thereby giving the students hands-on experience and exposure to real-world working environments.

Oshwal College also places great emphasis on providing a well-rounded education. While focusing on the core curriculum, the college also promotes extracurricular activities, sports, and cultural events. Through these activities, students develop innumerable skills such as interpersonal, communication, adaptability, problem-solving, teamwork, leadership abilities, and time management. ***These soft skills, sometimes referred to as transferable skills, are highly sought after by employers, as they contribute to a well-rounded and adaptable candidate.***

At the college, we place a strong emphasis on practical learning. Alongside theoretical knowledge, students are actively encouraged to engage in practical projects, which simulate real-world scenarios. This approach helps them bridge the gap between theory and practice, enabling a better understanding of how to apply their knowledge in a practical setting. By challenging their critical thinking skills and problem-solving abilities, the college ensures that students are ready to tackle the challenges of the job market.

Another way which the college uses to support students in their quest for career development is by organizing regular workshops and conferences, career-focused events, and networking events. These events provide students with opportunities to connect with industry professionals, learn about the latest trends in their respective fields, and gain insights into potential career paths. Last but not least, the college also offers career counselling and guidance services, where students can receive guidance on their professional aspirations and tailor their educational journey.



## Creating a Student-Centric Learning Environment



**Mike Arusei**

*HOD, Information Technology Department*



**Joseph Barongo**

*HOD, Accounting and Finance Department*



**Susan Njuguna**

*HOD, Business Management Department*

In our departments, we provide a wide array of professional and academic programmes focusing on Accounting and Finance, Business Management, and Information Technology. Our goal is to provide comprehensive educational curricula that shape our students into versatile professionals with the right skills to thrive in an evolving and competitive environment.

Our collective goal as heads of departments is for every student to have a stimulating and wholesome experience when interacting with members of our faculty. Therefore, the staff members undertake regular trainings in order to effectively instill knowledge and skills that ignite curiosity and foster critical thinking among students.

At the departmental level, we uphold an open-door policy which encourages students to freely share their feedback with us or seek information on any subject of interest. The feedback they provide holds immense value for us, as it enables us to continuously work towards enhancing our services.

In addition, we conduct regular student clinics and follow-up sessions to guarantee that all students are keeping up with their academics. As a result, many of our students have performed exceptionally well in exams and secured top positions in Kenya and in the World.

***Our class delivery is unrivalled. It incorporates cutting-edge teaching aids and integrates research into the teaching process. This helps students to remain engaged in class and acquire research skills for future academic pursuits and professional endeavors.***

The support we receive from both staff and students plays a crucial role in our team's success. It is their dedication and determination that help us to accomplish our objectives. With their assistance, we will consistently strive for innovation in our teaching methods, learning approaches, and research endeavours. This will ensure that we stay at the forefront of advancements in our fields, embrace new standards and explore new frontiers.

Last but not least, to all the aspiring students; Oshwal College has established high standards starting from the departmental level. If you aspire to pursue world-class programmes in a conducive learning environment, Oshwal College is the ideal institution for you. Here, you will not only be taught by a dedicated team but also receive the necessary support to excel in your studies and achieve good grades. Upon completion of your course, you will possess the necessary skills and confidence to pursue opportunities as a private practitioner, an employee in different sectors, or within government agencies.



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# Oshwal College: Where Cultures Converge for effective learning



One aspect a student might want to consider when choosing a college is whether the college has a diverse student body. Attending a college with students from various backgrounds provides an opportunity to learn from people with different perspectives—a valuable part of the college experience. Interacting with people of different backgrounds also helps prepare students for their post-college careers, where they will work with individuals from all walks of life.

What exactly is the meaning of diversity? The concept of diversity encompasses a variety of factors on a college campus, including students’ nationalities, cultural backgrounds, ethnicities, religious views, economic levels, political inclinations, age and gender identities.

It is important to prioritize diversity within a college setting as it offers students a wealth of benefits. The exchange of cultures becomes the cornerstone of the College’s identity. Individuals from various backgrounds bring unique insights, and the sharing of these insights is essential for personal development. Embracing diversity is therefore a valuable asset for any educational institution and should be embraced wholeheartedly.

It is undeniably true that most of the workplaces are multicultural and it is only fair if students are well prepared to work in such places after completing their studies. Some organisations also prefer employees who can work in a multicultural setting.

At Oshwal College, in our list of considerations, we rank diversity very highly. Our campus population is highly diverse in terms of gender, age, religious beliefs, cultures and nationalities. For us nationality and culture stand out when looking at diversity in the campus.

With students from over 15 countries, Oshwal College fosters a vibrant multicultural community where learning extends beyond academics to include exposure to diverse cultures. This rich blend of cultures and nationalities create an inclusive atmosphere that supports academic and professional growth.

Diversity has successfully been promoted within the College through staff education on diversity issues, the establishment of an inclusive learning environment, and the integration of cultural activities into our events calendar. We have also aligned our teaching methods to cater for culturally diverse student populations in order to provide effective education.

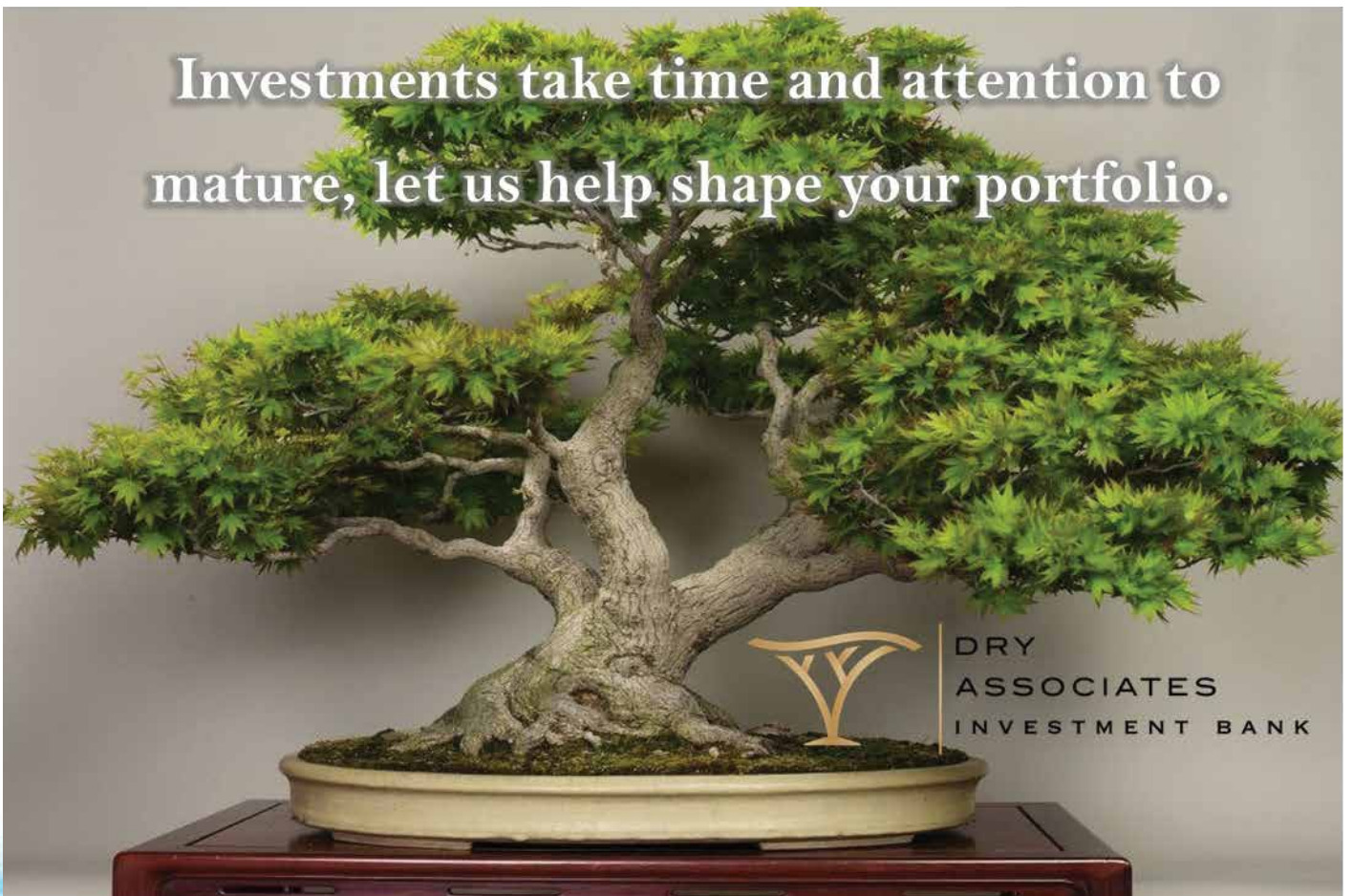
**By Daniel Kinyanjui, College Librarian**

***“We may have different religions, different languages, different colored skin, but we all belong to one human race.” - Kofi Annan (Ghanaian Diplomat, 7th UN Secretary-General, 2001 Nobel Peace Prize Winner)***”

## Oshwal College Staff 2024



Investments take time and attention to mature, let us help shape your portfolio.





## Academic Partners



### UK Business Degree in Kenya: a ladder for future leaders in Africa

Kenyan students have grabbed the opportunity to access the benefits of learning in a global classroom and gain a UK business degree without having to leave family and friends. The degree programme is offered by the University of Hertfordshire (UH) in collaboration with Oshwal College. The successful partnership has been fully in place since 2020.

In graduating with a Bachelor of Arts in Business Administration (BABA), from UH and Oshwal, the students not only demonstrate their academic excellence, independent thinking and research skills but show technological competence, English language ability; motivation, dedication and organisational skills in managing their studies online and in the classroom and their aptitude to work with people from all over the world, communicating, collaborating and connecting. All skills required by employers, but in addition demonstrate great leadership potential.

Oshwal College has taken an innovative approach to education, embracing new ways of learning, particularly in terms of using online platforms and supplementing the provision with expert and supportive face-to-face contact.

In turn the University of Hertfordshire support the degree programme through a programme leadership team, module leaders and module tutors along with the excellent resources of its online library.

Together the College and University staff expose students to a variety of business concepts and theories, encouraging and engaging the students in research, discussion, analysis and application. As the students are working in a ‘global classroom’ they are exposed to the views of learners in other parts of the world and get a unique insight into how business is done elsewhere. Furthermore, they are able to build and establish important networks and contacts for the future.

Programme Leader, Leonor Silva de Mattos said, “This is an innovative programme that meets the demands and expectations of a competitive marketplace. Learning with UH and Oshwal provides students with a multidimensional experience. Our students develop global business insight with local relevance along with practical business, management and leadership skills. The UK BABA degree prepares them for the world of employment, whether that is in Kenya, elsewhere in Africa or overseas. It is a ladder to success”.

The BABA graduates are young people who have invested in their future and in doing this they have become role models able to inspire future generations of leaders.



*University of Hertfordshire Campus in the UK*

Think Ahead **ACCA**

## Employers warned that strong diversity and inclusion culture is critical as they face continuing talent crunch

*Annual survey of finance professionals reveals 73% say a strong diversity and inclusion culture is a key factor in deciding to work at an organisation, as the talent crunch continues with over half expecting their career next move to be external to their current employer.*

This wake-up call for employers comes in the biggest global talent survey across the accountancy profession, ACCA's (the Association of Chartered Certified Accountants) latest annual Global Talent Trends Survey 2024 provides a unique and vital view of how people feel about their life at work.

Almost 10,000 professional accountants from 157 countries were asked about the concerns they held around work in the future as well as aspirations for their careers. The survey also assessed key workplace issues such as hybrid working, diversity, mobility and mental health and the cost of living crisis.

### **Key themes that have emerged this year are as follows:**

1. 73% believe that a strong diversity and inclusion culture would be a key factor in deciding to work at an organisation. Employers have more to do on diversity though as 41% of employees believe their organisation focuses more on certain aspects of diversity than others.
2. Professional accountants have endless career opportunities with over half expecting their next move to be external to their organisation, making retention an ongoing puzzle for employers.
3. Global economic strains continue to place huge pressure on talent attraction and retention. 58% will ask their employer for a pay rise in 2024 – but 50% believe they will have to leave their organisation to get one.
4. Employers are excited by the opportunity AI offers with 78% believing it will enable finance professionals to add more value. But just over a third employees are still concerned about its relentless pace of change.
5. Mental health remains a major challenge with 57% saying their mental health suffers because of work pressures, and almost half still feeling their employer doesn't consider mental health to be a priority.
6. Hybrid working is slowly gaining traction, but big mismatches remain between what employees want and what employers demand. 76% of employees say it's their preferred arrangement but many employers continue to insist on full time office working arrangements.

Jamie Lyon, Global Head of Skills, Sectors, Technology at ACCA said: 'The shortage of talent and cost of meeting pay rise demands, together with the many job opportunities available to professional accountants, mean that attracting and retaining talent presents a huge ongoing challenge for employers. So it's unsurprising that the number of respondents planning to move away from their organisations remains high, at 54% again this year. However, with 73% of respondents saying that a strong diversity and inclusivity culture is a key factor in choosing an employer, there's a real opportunity for employers who are strong in this area to differentiate themselves in a competitive market.'





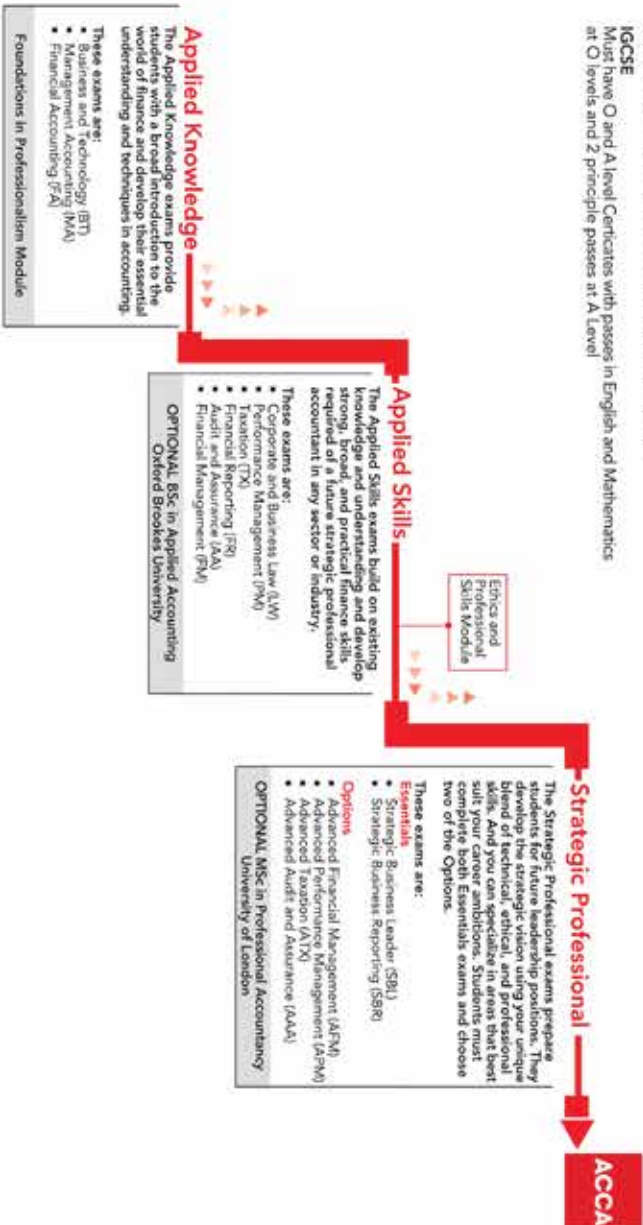
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A unique brand of Professional, Technical and Ethical skills with real-world focus

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**KCSE**  
Mean Grade C+ with a C in both English & Mathematics

**IGCSE**  
Must have O and A level Certificates with passes in English and Mathematics at O levels and 2 principle passes at A Level



## ACCA Diploma in Accounting and Business (TVETA accredited)

Minimum Entry Requirement KCSE C- or IGCSE O-Level (Grades E and above in 5 subjects)

Recording Financial Transactions (FA1)	▶	Maintaining Financial Records (FA2)	▶	Business and Technology (BT)
Management Information (MA1)		Managing Costs and Finance (MA2)		Management Accounting (FMA)
				Financial Accounting (FFA)

For more details visit: [bit.ly/LearnmoreaboutACCA](http://bit.ly/LearnmoreaboutACCA)





## Keeping your qualification internationally relevant

ABE works all over the world so ensuring that our qualifications are equally useful and relevant internationally, whether you are in Southeast Asia or Sub-Saharan Africa, is a core part of our business.

Offering qualifications that provide the same great benefits to graduates in multiple countries comes with a unique set of challenges. We have to consider local employment needs, ensure our qualifications offer strong progression opportunities so graduates can move on academically, and we need to work with good quality centre partners, such as Oshwal, who have well-qualified teachers to ensure that ABE learners everywhere benefit from the same quality of teaching.

Fortunately, ABE has worked in multiple countries since our formation over 50 years ago and we are well adapted to ensuring that ABE learners benefit from a universal quality standard. We specialise in offering qualifications that meet local needs whilst being internationally portable. Our approach is to work closely with local regulators such as KNQA in Kenya. This ensures that the level of learning is evidenced against local standards and in turn this helps ABE graduates progress. The quality of the qualification content and level of difficulty is further evidenced by academic credits. These are set by the UK regulator and widely accepted by universities onto similar programmes. Each year of a Bachelors degree gives you 120 credits and ABE's qualifications match this so they are easy for universities to map against their programmes.

ABE's in-country managers, such as Bonface Kamau in Kenya, also do an excellent job supporting the global-local approach. Bonface provides feedback on local needs to ABE's Head Office and promotes the business-relevance of ABE qualifications, and the strength of ABE-qualified candidates, to employers and higher education institutes.

Finally, our open-book exams and assignments, are designed to enable students to apply learning in their local business context. This helps to cement knowledge whilst ensuring that the assessment is directly relevant to businesses in your country and potentially gives you the opportunity to study a company or industry you are interested in working with.

To summarise, an ABE Business qualification is designed to be accessible and open the doors to a wealth of careers and industries without limiting your options. The success of this is evidenced by our recent alumni surveys which show ABE graduates working all over the world across literally hundreds of different job titles and sectors.

To the ABE graduates, now carving their own path, we wish you every success. Keep in touch we can't wait to hear your story.

"If we teach today as we taught yesterday, we rob our children of tomorrow." - John Dewey



## Activities & Events

### ABE Business and Entrepreneurship Club Launch at Oshwal College

On 19th March 2024, Kereesa Carrington-Nunez, the ABE Director of Africa, Caribbean, and the Americas, led the inauguration of the Kenya Chapter of ABE Business and Entrepreneurship Club. The event took place at Oshwal College and attracted over 300 high school students from Nairobi and its environs, as well as representatives from ABE centers.


The aim of this initiative is to prepare students in their journey from classroom to the corporate world. To achieve this, ABE will engage the students at schools through mentorship, competitions, entrepreneurial activities and other social impact initiatives.



*ABE Country Manager, Kenya and Tanzania, Mr. Bonface Kamau, making his address*




*ABE representatives with College team, career teachers and representatives of ABE centres*



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### Oshwal College Scholarship Scheme

**Make A Lasting Impact By Supporting A Bright Needy Kenyan Student**



Economic hardship has been the main reason why many bright Kenyan students are unable to progress with their education beyond high school. As economic challenges continue to impact families, a striking majority of young people are finding themselves unable to enroll for higher education.

As a college, we recognize the need for a concerted effort in breaking down the barriers to education for young promising Kenyan students. As a result, we launched a sponsorship programme to support bright Kenyan students who are unable to pursue their dream careers due to financial constraints.

Every semester, we are humbled by the generosity extended to this programme by different corporates and individuals. In order to touch more lives and create a prosperous and stable society, we are appealing to more corporates and individuals to join us in sponsoring bright and needy Kenyan students who would wish to pursue ACCA, Diploma in IT, Diploma in Business and CPA programmes at Oshwal College.

- Together let's rekindle their dreams and restore their hopes! -

For more details about the scholarship scheme, please contact:  
Telephone no: 0722 709 269 or Email: [principal@oshwalcollege.ac.ke](mailto:principal@oshwalcollege.ac.ke)

## Oshwal College Annual Workshop

Oshwal College held yet another annual workshop on Friday 27th October 2023 at Oshwal Center Auditorium. While opening the workshop, the College Principal, Mrs. Jayashree Prathap, underscored the need to acquire the right skills necessary to thrive in an environment which is characterized by a growing skills mismatch, shrinking job market and increasing competition for limited opportunities.

Over 300 students from various institutions such as University of Nairobi, Kenyatta University and Mount Kenya University were greatly inspired by the speakers of the day who included Mr. Martin Mwebia - Education Support Manager at ACCA Kenya, Mr. Bernard Kiarie - Founder & Managing Partner at Algum Africa Capital LLP, Mr. Phelix Odhiambo - Procurement Manager at Safal Group, and Mr. Hezekiah Ndung'u, Director-Risk Management at PKF.

The workshop's theme was **'Leveraging on professional qualifications for career prospects and growth'**. The purpose of this was to give the students useful insights into the importance of embracing professional qualifications in order align their skills with industry expectations.

During this forum, the participants also had an opportunity to experience Oshwal College's hospitality and its unparalleled quality in the delivery of all-round education in ACCA, CFA, CIPS, CHRP and other finance and business related programmes.

Special thanks to the sponsor of the workshop, PKF, for making it possible to realise the objective of the event.



*Mrs. Jayashree Prathap, Oshwal College Principal, making her opening remarks*



*Guest speakers of the day in a group photo with some members of Oshwal College Senior Management Team*

## Mentorship Talk by Thakrar Financial Consultants (TFC)

On 14th September 2023, Tax Expert Anjali Thakrar of Thakrar Financial Consultants (TFC) conducted a mentorship talk at Oshwal College where students were taken through the employability and soft skills that employers look for when hiring employees. This was a great eye opener for our students as they prepare to enter the job market.



*Anjali Thakrar during the talk*



*Students pose for a group photo with TFC representatives, college Principal and Student Advisor*



*A section of students during the talk*



# Oshwal College Culture & Awards Week (OCCAWE)

The 7th edition of Oshwal College Culture & Awards Week (OCCAWE) held in mid-September 2023 was one of its kind as both students and staff participated in activities of the week. The annual week-long event is a vibrant celebration of diversity among students, faculty and staff as well as an opportunity to recognize and reward excellence in extra-curricular activities, student leadership and cultural activities.

The event also aims at raising the level of awareness and tolerance of cultural differences within the campus as well as encouraging students' participation in out-of-class activities.

Throughout the week, students, staff and invited high schoolers participated in numerous fun-filled activities which included dances, talent shows, indoor competitions, track events and soccer tournament.

The final day of the week was entertainment & awards day on Friday 15th September 2023 during which students who had excelled in different categories were awarded.

Special thanks go to the organizing team led by Mr. Joel Wainaina-the Dean of Students, the College Management and Oshwal College Student Association (OCSA) Leaders.



*A tree planting exercise at Oshwal College during the first day of Culture Week*



*Students performing during Culture Week*



*Staff members competing in a 100 metres race during the Culture Week*



*Students receiving awards for extracurricular activities during the final day of the Culture Week*

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# Oshwal College High Schools ICT Competition

On 28th September 2023, Oshwal College organised an ICT competition which attracted students from various high schools within Nairobi and its environs. The event, whose theme was “Understanding the Impact of Technology on Gen Z in Kenya” was facilitated by IT professionals and participants were given an opportunity to showcase their ICT skills through a series of competitive practical and theoretical sessions. Wamy High School emerged the overall winner while Parklands Arya Girls and Nairobi Jaffery Academy scooped the 2nd and 3rd position respectively.



Mrs. Jayashree Prathap, Oshwal College Principal, making her opening remarks during the ICT Competition



Dean of students, Mr. Joel Wainaina, making his presentation

# Oshwal College High Schools Math's Contest

Oshwal College regularly hosts competitions to improve students' reasoning, critical thinking, and problem-solving skills. One of such competitions was a high school students math's contest which attracted over 100 participants from 7 schools in Nairobi. Nairobi Jaffery Academy claimed the top spot, while C.G.H.U. Secondary School and Kinderworld International School tied in the second position.

Congratulations to the winners and all the participating schools!



Mrs. Jayashree Prathap, Oshwal College Principal, making her opening remarks during the Math's Contest



Math's Contest Participants follow the presentations.

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### ABOUT US

Oshwal Academy Nairobi & Mombasa offers students an opportunity to develop through a diverse and challenging curriculum and a wide range of activities. Our programmes and activities encourage students to discover their interests and strengths. All of this is done in a safe, caring and supportive school environment that fosters positive attitudes and without the fear of being judged.



# OSHWAL ACADEMY NAIROBI & MOMBASA

NURSERY . PRIMARY . JUNIOR HIGH . SENIOR HIGH

LEARN & PLAY



### NURTURING TALENTS

We believe that every student possesses unique talents and potential waiting to be discovered and nurtured. Our school community is dedicated to providing a nurturing environment where these talents can flourish and dreams can take flight.



### GROUP ACTIVITIES

We believe in the immense value of group activities for our students' growth, development, and overall well-being.



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## Corporate Interface

### Corporate visit to Moore JVB LLP - Kenya

On 29th August, 2023, Oshwal College Accounting and Finance, IT and Business students made a trip to Moore JVB LLP – Kenya. The firm is a member of Moore Global, one of the world’s leading accountancy and advisory networks.

During the visit, the students were taken through an engaging session which focused on the firm’s services, career guidance and digital skills in accounting, audit, tax and consultancy.



### Corporate Visit to Kenafriic Industries Limited

On 24th August 2023, the Business and IT students visited Kenafriic Industries Limited, a leading manufacturer of confectionery, food stuff, footwear, and stationery products in Kenya. The visit not only served as an exposure to the industry, but also contributed to the achievement of important learning outcomes and programmes objectives. Thanks to Kenafriic team for the hospitality!



### Corporate Visit to Victoria Commercial Bank

On 23rd March 2023, Oshwal College students visited Victoria Commercial Bank Headquarters in Upper Hill, Nairobi. During the visit, the students were taken through a range of personal finance elements such as budgeting, savings, investing and debt management. They also got the opportunity to visit and learn in different departments within the bank.





## Nature Trail and Bonding Trip

On 26th January 2024, a group of new and continuing students from Oshwal College made a one-day trip to Lake Ellis, Mt Kenya. This was in line with the College's commitment to nurture students' holistic development and make their studies fun and enjoyable.

The students took part in team activities, hiking, photography and wildlife viewing.



## Holi Celebrations



## Navratri Celebrations



*An atmosphere of calmness, peace and love in display during Navratri celebrations at Oshwal College*



## Customer Service Week

Customer Service Week is an annual event held around the world to highlight and honor the hard work and devotion of customer service teams. At Oshwal College, the celebration is always anchored on 'excellence and responsiveness in customer service provision'. It is also a time to reflect on what makes our customers happy and the strategies that would result in greater customer satisfaction.

To all our customers, thank you for giving us the opportunity to serve you!



*It's an honor and privilege: proud to serve our customers with a smile*

## Oshwal College Inter-High Schools Tournament

The 5th Oshwal College inter-high schools tournament took place at Wamy High School Grounds on 17th February 2024, with 8 schools from Nairobi taking part. Wamy High School emerged as the champions, followed by Kenya Muslim High School in the 1st Runners Up position and As-Salaam High School in the 2nd Runners Up position. The event provided a great opportunity to nurture and showcase local talents!



*From L-R- Daisy Wanga-ABE Business Development Manager, Mathias Maina-Oshwal College Sports Coach and Joel Wainaina-Oshwal College Dean of Students*



*A footballer receiving his medal from Daisy Wanga - ABE Business Development Manager*



## Mombasa Sports Trip

The College sports and marketing teams accompanied the students on a trip to Mombasa from February 20th to 24th, 2024. During the trip, the students participated in various sports competitions. On 21st February, they played football and basketball matches against Greenwood Grove Academy. On the next day, the students competed against several other schools in a thrilling Beach Soccer Tournament. On February 23rd, the final day, Oshwal college faced off against Oshwal Academy-Mombasa in football and basketball matches.



## Pearson BTEC - IT Students and Staff Team Building Event

The Information Technology Department organized this event to foster team building and bonding between students and staff. Main events of the day were soccer, riding, tug of war, and wildlife viewing.

Apart from laying a solid foundation for learning, the event will also help to build positive teacher-student relationships.





## New Students Orientation

On 13th February 2024, Oshwal College organised a new student orientation session to welcome and support incoming students. During this fun and interactive session, new students met with the senior management team, who offered valuable advice to help ease the transition to college life. The orientation provided a comprehensive overview of the Oshwal College experience and what it means to be an Oshwal student.



*Mrs. Jayashree Prathap, Oshwal College Principal, addressing the new students*



*Ms. Elizabeth Kanini, Academic Registrar, addressing the new students*

## Student Leaders Retreat at Karura Forest

The retreat which was held on 2nd February 2024 was more than just an adventure and outdoor fun activity. It was about the student leaders coming together to learn, grow, and set individual and collective goals. During this retreat, the young leaders bonded, honed their teamwork skills, and charted a calendar of exciting events for the year 2024.

Most importantly, the retreat focused on development of leadership skills. Students learned that effective leadership means serving, inspiring, and working together. It's not about power or authority; rather, it's about creating influence and setting a positive example. Through thoughtful activities and discussions, the students gained the vital skills and mindset to create positive change in the College.





# Accounting Club Team Building Event

In the July-December 2023 semester, the accounting and finance department organized several activities, but one notable event was an outdoor team-building trip to Karura Forest for the Accounting Club students. The purpose of the trip was to enhance the students' social skills and foster collaboration.



## Mt. Longonot Trip

Students from Oshwal College enjoyed a thrilling one-day adventure and hiking trip at Mount Longonot, a dormant volcano situated southeast of Lake Naivasha in Kenya's magnificent Great Rift Valley.

The aim of the trip was to facilitate team building and bonding between the new and continuing students as well as to give them an opportunity to visit new places and have fun. They also had a chance to participate in wildlife viewing, photography and other captivating activities.



*Time for a group photo*



*A briefing session by Mr. Mathias Kamau-the Oshwal College Sports Coach*



*Warm up exercises before hiking*



**Intakes:  
Jan / March / July  
Sept.**

## PROGRAMMES OFFERED

### Degree Programmes

- Bachelor of Arts (Hons) Business Administration - Offered in Collaboration with University of Hertfordshire (UK)
- BSc (Hons) Computing - Offered in Collaboration with University of Greenwich (UK)

### Diploma Programmes

- Pearson BTEC-Diploma in Information Technology (UK)
- Pearson BTEC-Diploma in Business (UK)
- ABE-Diploma in Business Management (UK)

### Professional Programmes

- ACCA FIA - Foundations in Accountancy (UK)
- ACCA - Association of Chartered Certified Accountants (UK)
- CFA - Chartered Financial Analyst (USA)
- CIPS - Chartered Institute of Procurement and Supply (UK)
- CHRP - Certified Human Resource Professional (Kenya)
- CPA - Certified Public Accountants (Kenya)

**Join a 3-Year Degree after A-Level / KCSE**



### Why Oshwal College?

- Seamless progression from Diploma to a UK degree
- FREE digital learning resources for ALL programmes
- FREE transport on designated routes & Job placement
- Tutorial support by tutors from the UK (For Degree Programmes)
- Summer classes in the UK (For Degree Programmes)
- Full Access to University online libraries in the UK

Email: [admissions@oshwalcollege.ac.ke](mailto:admissions@oshwalcollege.ac.ke) Phone: +254-729-644691 WhatsApp: +254-794-185684



# ABE and CHRP National and World Exam Toppers

In the recent exam sessions, four exceptional students from Oshwal College, Dhrumit Rabadia, Harsh Maru, Kishan Mokha & Meera Shah, achieved remarkable success by securing top positions nationally and globally in their respective papers examined by the Advancing Business Education (ABE), UK and Human Resource Management Professional Examinations Board (HRMPEB), Kenya.

Harsh's exceptional dedication and focus led him to emerge Position 1 in the World in the Finance for Managers (FFM) Paper. His profound understanding of financial concepts, coupled with his analytical skills, set him apart from his peers, demonstrating his potential for a promising career in the fields of business and finance.

Similarly, Dhrumit's relentless pursuit of excellence and commitment to studies propelled him to secure the first position globally in the Employability and Self Development (ESD) Paper. His extraordinary mastery of employability and self-development skills is a clear demonstration of his readiness to fit in the modern work environment.

Kishan Mokha on the other hand, demonstrated his excellent analytical and quantitative skills by securing Position 1 in the World in the ABE Introduction to Quantitative Methods (IQM) Paper.

In our CHRP programme, Meera Shah emerged Position 1 in Kenya in CHRP Entrepreneurship & Human Resource Consultancy Paper demonstrating a high level mastery of entrepreneurial and consultancy skills.

Dhrumit & Harsh were honoured at the ABE Award Ceremony which took place on 16th June 2023 at Mercure Hotel, Nairobi, while Kishan Mokha's award ceremony took place at the College on 8th February 2024.

Their outstanding achievement not only brings glory to themselves but also reflects the high standard of teaching and mentorship at Oshwal College.

The entire Oshwal College fraternity would like to congratulate the four outstanding performers and wish them the very best in their future endeavours.



**Dhrumit Rajesh Rabadia**  
Position 1 in the World in  
ABE Employability and Self  
Development (ESD) Paper.  
December 2022 exam  
session



**Harsh Mukesh Maru**  
Position 1 in the World in  
ABE Finance for Managers  
(FFM) Paper.  
December 2022 exam  
session



**Kishan Mokha**  
Position 1 in the World  
in ABE Introduction to  
Quantitative Methods (IQM)  
Paper.  
June 2023 exam session



**Meera Shah**  
Position 1 in Kenya in CHRP  
Entrepreneurship & Human  
Resource Consultancy Paper.  
June 2023 exam session

"Excellence is not a skill, it's an attitude." - Ralph Marston

## ACCA National and World Exam Toppers

Over the years, Oshwal College has consistently produced top students in Kenya and globally. Most recently, the College had multiple ACCA toppers in both individual papers and overall rankings. The Oshwal College fraternity congratulates these diligent students on their achievements and wishes them continued success in their future endeavors.

### ACCA Top Affiliates in Kenya



**Ritu Karania**

Joint 2nd Position in Kenya and 55th Globally in ACCA Affiliate Category  
September 2022 exam session



**Mohammed Kalyan**

Joint 2nd Position in Kenya and 55th Globally in ACCA Affiliate Category  
September 2022 exam session



**Reeva Patel**

Position 2 in Kenya and 51st Globally in ACCA Affiliate Category  
December 2022 exam session



**Fariya Anwar**

Position 2 in Kenya and 59th Globally in ACCA Affiliate Category  
December 2023 exam session

### ACCA National and World Subject Toppers



**Hensi Bhanderi**

Position 1 in Kenya and 13th in the World in ACCA Audit & Assurance (AA) paper.  
June 2022 exam session.

Position 1 in Kenya and 20th in the World in ACCA Financial Reporting (FR) paper.  
September 2022 exam session.

&  
Position 1 in Kenya and 26th in the World in ACCA Advanced Performance Management (APM) paper.  
December 2023 exam session.



**Ritu Karania**

Position 1 in Kenya and 21st in the World in ACCA Strategic Business Leader (SBL) paper.  
June 2022 exam session.



**Fariya Anwar**

Position 1 in Kenya and 19th in the World in ACCA Strategic Business Leader (SBL) paper.  
December 2022 exam session.

&  
Position 1 in Kenya and 18th in the World in ACCA Advanced Audit & Assurance (AAA) paper.  
September 2023 exam session.



**Nduku Wambua**

Position 1 in Kenya and 15th in the World in ACCA Audit & Assurance (AA) paper.  
December 2023 exam session.



## First Class Achievers - UK Degree Programmes

In the recent exam sessions, 22 students from Oshwal College achieved first class honours in the Bachelor of Science (Hons) Computing, offered by the College in collaboration with the University of Greenwich and Bachelor of Arts (Hons) Business Administration, offered in collaboration with the University of Hertfordshire, UK.

These degree programmes are practically-oriented and fully accredited by the Commission for University Education (CUE) in Kenya. A first-class degree is the holy grail of undergraduate studies, and indicates an exceptional level of achievement.

The Oshwal College fraternity would like to congratulate these top achievers for their outstanding performance and wish them the very best in their future endeavours.

### BA (Hons) Business Administration First Class Honours Achievers



**Riya Das**  
May 2022



**Aanchal Hirani**  
May 2022



**Hannah Khan**  
August 2022



**Nirali Maru**  
August 2022



**Laykumar Hariya**  
August 2022



**Sumera Mitha**  
December 2022



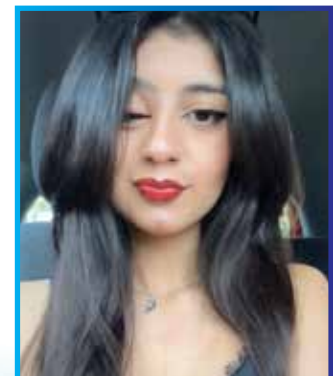
**Khushee Patel**  
December 2022



**Naomi Kang'ethe**  
May 2023



**Nilesh Patel**  
August 2023



**Diya Rathod**  
December 2023

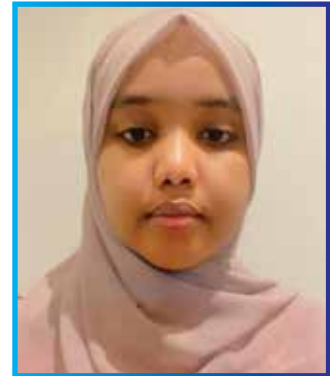
## BSc (Hons) Computing First Class Honours Achievers



**Lucille Muchina**  
*June 2022*



**Benson Mwaniki**  
*June 2022*



**Ilhaan Mohamed**  
*June 2022*



**Dhruv Patel**  
*June 2023*



**Mohamed Muse**  
*June 2023*



**Niraj Dave**  
*December 2023*



**Shvet Halai**  
*December 2023*



**Gerald Langat**  
*December 2023*



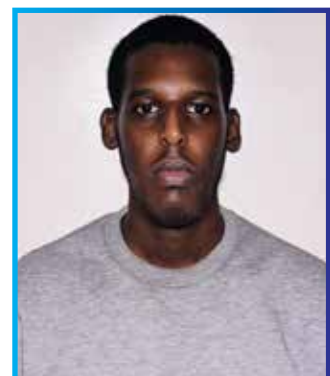
**Gibson Sang**  
*December 2023*



**Ali Adam**  
*December 2023*



**Timothy Ngichiri**  
*December 2023*



**Faisal Abdi**  
*December 2023*



## Student Voices



**Fariya Anwar, Kenya**  
*ACCA Affiliate*

Studying ACCA at Oshwal College has been a fulfilling experience. The College offers a conducive learning environment with experienced instructors who are committed to helping students navigate the complexities of the ACCA curriculum.

While challenges are inevitable, the programme equips students with the necessary tools and resources to succeed in their examinations. Additionally, interactions with peers and occasional networking opportunities have enriched my learning journey. Overall, my time at Oshwal College has been invaluable in preparing me for the demands of the accounting profession.



**Ian Lukaza, Tanzania**  
*BSc (Hons) Computing Student*

### **Ian Lukaza's Review of the BSc(Hons) Computing**

This engaging and fascinating computing degree programme at Oshwal College is designed to help students such as myself understand the vast array of subjects that make up the modern tech sector.

The program's diverse topics allow me to be flexible and adaptable to the ever-evolving world of technology. I can also get support and guidance from the highly knowledgeable lecturers, who help me assess my current skill set and identify my strengths as I pursue my degree.



**Riya Shah, India**  
*ACCA student*

In the summer of 2022, my quest for knowledge led me to the doors of Oshwal College, where I stumbled upon a pathway that would shape my future - the ACCA programme. Little did I know then that this journey would ignite a passion for numbers and unlock a world of opportunity. Reflecting on my ACCA journey this far, I am filled with gratitude for the opportunities that ACCA and Oshwal College have bestowed upon me. The path to success may be fraught with challenges, but with the right guidance and determination, every obstacle becomes a stepping stone towards a brighter future. With the exceptional guidance and mentorship from the faculty at Oshwal College, I am certain that success is well within my reach.



**Jason Ndung'u, Kenya**  
*BSc (Hons) Computing Student*

As I dove headfirst into college life, fueled by excitement and a burning passion for IT at Oshwal College, the ride has been a wild mix of growth, challenges, and big wins. From untangling life lessons to creating bonds that feel like they have been there forever, my college journey has been an absolute blast.

I am immensely grateful for the opportunities, the challenges, and the unwavering support I have received throughout this journey. College is not just about earning a degree, it is about sculpting one's identity, and I can confidently say that these years have molded me into a resilient, curious, and well-rounded individual.

In the story of my life, the college chapter will forever stand out as a vibrant and transformative thread. Thank you, Oshwal College, for being the canvas on which my college life story unfolded.

## Pearson BTEC Diploma / HND in Business Overall Best Students



**Ruhee Raniga**

*Distinctions in all 9 subjects  
Level 3 Diploma in Business  
June 2022 exam session*



**Riddhi Bhatt**

*Distinctions in 8 out of 9  
subjects  
Level 3 Diploma in Business  
December 2023 exam  
session*



**Shakshi Thanki**

*Distinctions in all 9 subjects  
Level 3 Diploma in Business  
December 2023 exam  
session*



**Sanna Khan**

*Distinctions in all 15 subjects  
Level 5 HND in Business  
June 2022 exam session*



**Hussein Janowalla**

*Distinctions in all 15 subjects  
Level 5 HND in Business  
December 2022 exam  
session*



**Loise Phoebe**

*Distinctions in 14 out of 15  
subjects  
Level 5 HND in Business  
December 2022 exam  
session*



**Ruhi Patel**

*Distinctions in 14 out of 15  
subjects  
Level 5 HND in Business  
June 2023 exam session*

## Pearson BTEC Diploma / HNC - IT/Computing Overall Best Students



**Riya Khetani**

*Distinctions in all 11 subjects  
Level 3 Diploma in IT  
June 2022 exam session*



**Ankush Menaria**

*Distinctions in all 11 subjects  
Level 3 Diploma in IT  
December 2022 exam  
session*



**Dhruv Tank**

*Distinctions in all 11 subjects  
Level 3 Diploma in IT  
December 2022 exam  
session*



**Faraha Ali**

*Distinctions in all 11 subjects  
Level 3 Diploma in IT  
June 2023 exam session*



## Pearson BTEC Diploma / HNC - IT/Computing Overall Best Students

...Cont'd



**Ditisha Wadhia**

*Distinctions in all 11 subjects  
Level 3 Diploma in IT  
December 2023 exam  
session*



**Aryan Menaria**

*Distinctions in all 11 subjects  
Level 3 Diploma in IT  
December 2023 exam  
session*



**Tapasvini Patel**

*Distinctions in all 11 subjects  
Level 3 Diploma in IT  
December 2023 exam  
session*



**Zahra Mohammed**

*Distinctions in all 11 subjects  
Level 3 Diploma in IT  
December 2023 exam  
session*



**Dhruv Patel**

*Distinctions in 7 out of 8  
subjects  
Level 4 HNC in Computing  
June 2022 exam session*



**Brandon Mwendwa**

*Distinctions in all 8 subjects  
Level 4 HNC in Computing  
December 2022 exam  
session*



**Jashone Francis**

*Distinctions in all 8 subjects  
Level 4 HNC in Computing  
June 2023 exam session*



**Riya Khetani**

*Distinctions in all 8 subjects  
Level 4 HNC in Computing  
June 2023 exam session*



**Sakina Sulemanji**

*Distinctions in all 8 subjects  
Level 4 HNC in Computing  
June 2023 exam session*



**Ankush Menaria**

*Distinctions in all 8 subjects  
Level 4 HNC in Computing  
December 2023 exam  
session*



**Dhruv Tank**

*Distinctions in all 8 subjects  
Level 4 HNC in Computing  
December 2023 exam  
session*

## Student Corner



### My brief academic journey at Oshwal college studying Bachelor of Science (Hons) computing

From a young age, I was captivated by the intricate workings of computers and software. As I grew older, my interactions with computers became more frequent, and my curiosity about their inner workings only intensified. After completing my secondary education, I decided to channel this curiosity into a more structured form of learning. I enrolled in an Information Technology diploma program, eager to delve deeper into the world of software and hardware.

The program was a revelation. It not only satisfied my curiosity but also ignited a passion for deep learning. I found myself drawn into the complexities of software, eager to unravel its mysteries. In addition to my formal education, I also embarked on a journey of self-learning, teaching myself about computer hardware.

Through the recommendation of a friend, I found myself at the doors of Oshwal College. My Diploma qualification was recognised by the University and the College as prior learning and I was therefore granted credit transfer into the 2nd year of the Bachelor of Science (Hons) Computing. This was a new chapter in my academic journey, and I knew I had to step up my game.

The first semester was a whirlwind of emotions, filled with anxiety and anticipation. The coursework-based system was a new experience for me, but it turned out to be a blessing in disguise. It pushed me to strategize, to organize, and to adapt to a new way of learning.

As I navigated through my first semester, I realized the power of diligence and early preparation. The coursework that once seemed daunting became manageable. I learned that nothing is impossible to achieve when you put in the effort and start early.

This newfound confidence and passion for learning led me to take on a new challenge - joining the Oshwal College Students Association (OCSA) as the Secretary. This role provided me with a platform to apply my strategic and logical thinking skills in a real-world context. I was entrusted with the responsibility of making our events successful and colourful, a task that I embraced with enthusiasm.

Working with my team, we hosted events that were not only unique and lively but also marked a significant departure from the traditional ways of thinking and organizing. These events were a testament to our collective effort, creativity, and commitment to excellence.

Being part of OCSA was an enriching experience that extended beyond academics. It honed my planning skills, sharpened my logical thinking, and taught me the art of strategic planning. But more than that, it gave me the opportunity to work with a team of dedicated individuals, each bringing their unique perspectives and ideas to the table.

The journey didn't stop at Oshwal College. The college provided me with a placement at Endeavor Group Africa for an internship. This experience was a game-changer. It was here that I learned the art of selling products to customers and interacting with them professionally. It was a practical, hands-on experience that complemented my academic learning and gave me invaluable insights into the business world.

Looking back, I can confidently say that my younger self would be proud. I chose not to remain the same, but to grow continuously, to learn from the people around me, and to embrace every opportunity that came my way. This is the spirit that I strive to instill in new students. It's not just about academic excellence, but about personal growth, about stepping out of your comfort zone, and about making a difference in the world around you.

My journey at Oshwal College has been more than just an academic pursuit. It has been a journey of self-discovery, of pushing boundaries, and of continuous growth. And for that, I will always be grateful.

**Mayur Hitesh Rabadia**

*Outgoing OCSA Secretary & Student pursuing Bachelor of Science (Hons) Computing from University of Greenwich, UK*





## A Reflection on My Journey as a Computing Student at Oshwal College

### Why I Chose BSc. (Hons) Computing and Oshwal College?

Driven by my passion for Technology and Artificial Intelligence (AI), I embarked on the journey to pursue a BSc.

(Hons) Computing Degree. The dynamic nature of computing, especially its pivotal role in propelling advancements in AI, fascinated me. It was a natural progression for me, as I perceive technology not only as a field of study but also as a potent instrument for fostering innovation and resolving complex problems.

Oshwal College emerged as the ideal institution for pursuing BSc (Hons) Computing, offering an international UK degree through its collaboration with the University of Greenwich. This partnership not only ensures a globally recognized degree, but also exposes students to diverse perspectives and methodologies. What truly set it apart was its coursework-based system. The emphasis on continuous assessments rather than the traditional exam-centric approach resonated well with my learning style, fostering a deeper understanding and practical application of the subject matter.

### My Journey as a Studentpreneur and a Leader

While pursuing my studies, I ventured into entrepreneurship building my startup, Healthy Basket, an innovative e-commerce platform dedicated to promoting health and wellness through its unique focus on nutrition. This marked a turning point in my career. We recently conducted a prelaunch of Healthy Basket in February 2024, which not only marked a significant milestone in my

entrepreneurial journey, but also underscores the revolutionary impact of technology in our lives. In addition to venturing into entrepreneurship, I also joined the Oshwal College Students Association (OCSA). This experience proved instrumental in honing my leadership skills and enhancing my proficiency in organizing events. Moreover, it provided me with the chance to work with dedicated individuals who cultivated within me a strong sense of teamwork and community spirit.

### Balancing Academics, Startup, OCSA and Extra-curricular Activities

Balancing academic responsibilities, running a startup, being involved in OCSA, and participating in extracurricular activities presents a demanding but fulfilling journey. My Success in all these areas hinges on efficient time management, prioritizing effectively, and acknowledging the valuable impact each endeavour has on my personal and professional development.

### My Advice to the Current and Aspiring Students

To current and aspiring students, my advice echoes following your passion and seizing every opportunity. Participate in extra-curricular activities and seek knowledge beyond the confines of textbooks. Embrace challenges, for every challenge is an opportunity to learn and each setback is a stepping stone towards success. Your academic journey is not just a path to a degree but a canvas to paint your unique story.

### Sakina Hussein

**OCSA Secretary & Student pursuing BSc. (Hons) Computing- from the University of Greenwich, UK.**

## Alumni Feature

**Oshwal College boasts a remarkable list of accomplished graduates who are actively contributing to the progress of various organisations. In a recent interview, we had the opportunity to speak with two of these exceptional alumni who have recently graduated from Oshwal College. Here is a glimpse into their valuable perspectives.**



### *My Academic Journey at Oshwal College*

I am a graduate from Oshwal College, where I completed my Bachelor of Science (Hons) Computing Degree.

My academic journey at Oshwal College started in the year 2017 when I enrolled for a Pearson BTEC Diploma programme and then

decided to further my studies by pursuing the Bachelor of Science (Hons) Computing, offered by Oshwal College in collaboration with University of Greenwich, UK. I successfully completed this program and graduated in 2021.

I gained valuable knowledge and skills in my chosen discipline while exploring various academic interests. Moreover, I engaged in internships and research projects to gain practical experience and enhance my understanding of my field. These significant experiences strengthened my resume and prepared me for future undertakings.

In addition, I participated in conferences, workshops, and seminars to remain up-to-date with the latest developments in my area of expertise and enhance my professional connections.

At the end of my course, I graduated as a topper with some of the highest grades in different modules.

### *My Experiences Since Leaving the College*

Currently, I am working as a software developer within the IT division of a printing and manufacturing firm. My responsibilities include the development, design, and maintenance of software applications.

### *My Future Plans*

My aspirations for the future include shifting towards self-employment, where I can utilize my skills and knowledge to undertake a wide range of projects for different clients. Furthermore, I aim to engage more in collaborative work settings, like co-working spaces and virtual teams, to expand my network, learn from others, and contribute to innovative projects.

### *My Advice to Current and Aspiring Students*

My advice to the current and aspiring students is to embrace curiosity and lifelong learning. Stay curious by asking questions, exploring new ideas, and seeking out diverse perspectives. Be resilient in the face of challenges, setbacks, and failures as these are opportunities for progress and advancement. Never stop learning, whether inside or outside the classroom because knowledge is a valuable asset that can unlock numerous opportunities. Remember to prioritize your well-being, reach out for support when necessary and have faith in yourself and your abilities to achieve your goals.

I extend my deepest regards to all the students studying at Oshwal College!

**Saifuddin Amijee from Tanga, Tanzania, currently working as a software developer**





### My Brief Academic Journey at Oshwal College

ACCA was the central focus of my academic aspirations and Oshwal College provided an ideal setting to pursue this interest, given its outstanding reputation and convenient location. Over three years of full dedication to the coursework, I remained fully committed to my studies, heeding no

attention to those who criticized such a singular academic focus.

### My Experiences Since Leaving the College

I embarked on my professional journey in January 2020 immediately after obtaining my ACCA qualification. For nearly three years and eight months, I honed my expertise in Audit and later transitioned to Corporate Finance while working at

PKF in Eastern Africa, Nairobi. Today, I leverage this experience as an Associate at I&M Burbidge Capital Limited, an esteemed investment banking advisory firm in Eastern Africa and a subsidiary of I&M Group PLC.

### My Future Plans

Having built my experience in audit and assurance, and corporate finance, I am looking forward to specialize in transaction advisory services. My goal is to then move into impact investing, where I can use my expertise to make a positive difference in the world.

### Advice to the Current and Aspiring Students

Relying solely on your grades may secure you a job yet advancing within the organization demands critical thinking and the application of the learned knowledge. Simply striving for top grades is ultimately a disservice to both your time and the financial investment.

**Nihal Shah**

*Associate at I&M Burbidge Capital Limited*

## The Oshwal College Students Association (OCSA) 2024

The Oshwal College Student body represents and unites all students by coordinating college activities and articulating student issues. At the start of each calendar year, students democratically elect their leaders. To ensure fair and open elections, the Sports Coach and Dean of Students widely publicize the nomination and voting process throughout the College. This year's election was held on January 27th, 2024 and the new officials were sworn into office on 16th February 2024 in an event dubbed "Oshwal College Investiture Ceremony 2024".

Congratulations to all the newly elected student leaders!

### The OCSA Officials 2024



**Aditi Mehta**  
President



**Raymond Kaingu**  
Vice President &  
Mr. Oshwal College 2024



**Abraham Mutie**  
Organizing Secretary



**Sakina Sulemanji**  
Secretary

## The OCSA Officials 2024

Cont'd



**Mihir Zankharia**  
Treasurer



**Ali Mohammed**  
Boys' Sports Incharge



**Ziyah Dada**  
Girls' Sports Incharge



**Aelish Punjani**  
Soccer Captain



**Sufian Kashmiri**  
Environmental Club Leader



**Raeesah Awan**  
Member



**Vansh Patel**  
Member



**Mahek Shah**  
Member



**Gregory Manje**  
Member



**Krisha Dhanak**  
Miss Oshwal College 2024



**Mayur Rabadia**  
Secretary  
September 2023 to January  
2024



**Mohamed Salad**  
Treasurer  
September 2023 to January  
2024



## Activities & Events

### Mr. and Miss Oshwal College 2024 Contest

The Mr. & Miss Oshwal College contest took place on February 16th at the College Recreation Centre, bringing students together for the popular annual event. Raymond Kaingu, a BSc (Hons) Computing student, and Krisha Dhanak, a Pearson BTEC Diploma in IT student, won the titles of Mr. and Miss Oshwal College for 2024. They competed against their peers in contests that highlighted beauty, creativity, intellect, and modeling talent. As the new ambassadors and faces of Oshwal College, Raymond and Krisha will spearhead charity initiatives, social events, and cultural activities on campus over the next year.



Winners of Mr. and Miss Oshwal College receiving gift hampers from Qwetu Residences team



Some of the contestants showcase their catwalking skills



### Oshwal College Student Council Inauguration Ceremony

After a democratically conducted, free and fair election, Oshwal College inaugurated its newly elected student leaders on 16th February 2024. During the ceremony, the student leaders took the oath of office before the College Senior Management Team and their fellow students.

In her address, the College Principal, Mrs. Jayashree Prathap, praised the elected leaders and encouraged them to champion student interests with dedication. She affirmed the management's commitment to supporting the new leaders in achieving their goals and aspirations.



Oshwal College incoming Student Association President, Aditi Mehta, taking the oath of office.



A section of Students during the investiture ceremony

## Staff Team Building

The success of any organization hinges on the performance of its employees. An engaged and vibrant team signals an organization is moving in the right direction. With this in mind, Oshwal College held a team building event on November 24, 2023 at the Oshwal Academy Nairobi Primary Campus.

Themed “Building Bridges Through Effective Communication and Conflict Resolution,” the event focused on honing leadership, communication, trust, and collaboration in the workplace. Facilitated by Tony Olaka of Teams That Win, the day’s hands-on activities centered on teamwork, innovation, communication, leadership, and collaboration.



## Staff Training

On 10th November, 2023, Anthony Wachira of Atarah Solutions, a renowned corporate trainer and HR consultant, facilitated a one-day “Unified Workforce” training session for the College’s staff. The goal was to strengthen relationships, communication, collaboration, and cultural understanding among all staff members.





## Charity Visit to Toto Angel Centre

On 21st March, 2024, students from Oshwal College visited Toto Angel Centre, a children’s home in Kayole, Nairobi County. The home provides a safe refuge for orphaned, abandoned, and vulnerable children from informal settlements.

The College students raised money to purchase food, supplies, and other donations for the home. During their visit, the Oshwal College students spent time with the children, sharing snacks, playing games, assisting with cooking, and participating in other activities. The Toto Angel Centre greatly appreciated the students’ kindness and generosity, and looks forward to collaborating with Oshwal College again in the future.



## Charity Visit to Smile Community Centre

On 17th March 2023, Oshwal College students visited Smile Community Centre, a children’s home based in Kayole, Nairobi County. The home is a safe refuge for orphaned, abandoned and vulnerable children from informal settlements.

The students raised money to buy foodstuffs and other items and also collected other donations in kind. During the visit, the students spent time with the children as they shared snacks, played different games and assisted in cooking among other activities.

The Centre was very grateful to the Oshwal College Students for the kind gesture and is looking forward to working together in future.







# PKF



## What next?

If you're considering employment, you must be curious about what it takes to thrive in finance-related professional services. Some perspectives drawn from our team of over 650 professionals will give you a flavour of the present and future workplace demands.

The Future of audit is an evolving landscape that is being shaped by emerging technologies and changing business practices. The auditor's toolkit in 2030 will be a blend of advanced data analytics, risk assessment, and real-time insights. Automated tools, powered by AI will sift through voluminous data, identifying patterns and anomalies with precision. Professionals who can decipher technology-driven outputs into human solutions for problems will be critical.

— “ —  
**Jalpesh Shah**  
Partner - Audit

Have the right mindset, maintain a good attitude, and be a team player. Also desired is a willingness to take on a broad range of tasks, collaborate on different assignments, and work smart to perfect skills.

— “ —  
**Lydia Macharia**  
Manager - People and Talent Development

Fresh grads, the dynamic consulting world awaits you! Here's how you can shine: a) **Build niche expertise:** research disruptive industries and build a depth of knowledge that sets you apart. b) **Think global;** consulting world is increasingly borderless, make the world your oyster. c) **Embrace continuous learning:** Stay updated on industry trends, master new skills, and adapt to be a future-proof consultant! Your inquisitive mind and fresh perspective are valued assets – step forward and leave a mark!

— “ —  
**Mercy Maina**  
Assistant Manager - Consulting

Fancy joining the taxation field? Prioritize continuous learning to stay updated on dynamic tax laws and their impact and expand your tax knowledge across various economic sectors. The world is going digital, and so should you embrace technology. Stay limitless, recognizing each day as a learning opportunity in the world of tax.

— “ —  
**Fred Gitonga**  
Senior - Tax

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YEAR	2019	2020	2021	2022	2023	AVERAGE
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To learn more



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